

# FRS Equity Strategies

A Consulting, Outsourcing, and Educational Institute for Equity Compensation

## Using Equity Edge: Expense Allocation Report Details

**EQUITY EDGE APPLICATION DESCRIPTION OF COLUMN CALCULATIONS**

| A        | B  | C  | D  | E                        | F  | G                             | H  | I   | J  | K  | L  | M   | N  | O              | P  | Q   |
|----------|--|--|--|--------------------------|--|-------------------------------|--|---|--|--|--|---|--|----------------|--|---|
| Number   | Grant/<br>Begin<br>Expense<br>Date       | Service<br>Date  | Total<br>Days                                      | Serv<br>Per              | Rate<br>(%)  | Total<br>Expense (\$)         | Prior<br>Days  | Prior<br>Expense (\$)                         | To<br>Date<br>Days   | To Date<br>Amortized<br>Expense (\$)   | Unadjusted<br>Current Period<br>Expense (\$) | Unamortized<br>Expense (\$)   | To Date<br>Recognized<br>Expense (\$)                                      | Cancel<br>Date | Vested Shares<br>Recognized<br>Expense (\$)                    | Current<br>Period<br>Adjustment (\$)  |
| Grant No | The date when the shares begin expensing | The date at which the shares are fully earned and can no longer be forfeited | Total days in the Service Period or Vesting Period | Total period from B to C | The % of shares expected to vest in this report period; applies the EFR; (1-EFR) x the power of the Service Period | Shares x per share fair value | Number of Days in Service Period Prior to the Reporting Period | Exp accrued prior to Report Period Begin Date | Number of Days in the Service Period up to Report End Date | J / D x G<br>Total Exp up to and including the Report Period End Date; includes EFR for the Recognized Exp | K - I  | Total Exp including the EFR applied minus K with the EFR applied to only the post adoption date expense | The Exp that falls after the adoption date thru the Report Period End Date |                | The Exp that will not be reversed upon the Cancel of an option | Exp for shares that are forfeited that fall in the Current Reporting Period |

Recognized Expense = any expense that falls after the FAS 123(R) adoption date

EFR = Estimated Forfeiture Rate